



SACHI A. HAMAI
Interim Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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July 24, 2015

To: Supervisor Michael D. Antonovich, Mayor
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From: Sachi A. Hamai 
Interim Chief Executive Officer

OFFICE OF THE DISTRICT ATTORNEY'S REQUEST FOR SALARY PLACEMENT UPON APPOINTMENT TO THE POSITION OF DETECTIVE (UNCLASSIFIED) FOR MS. KRIS CARTER

The Office of District Attorney, with the support of the Interim Chief Executive Officer (CEO), requests approval to appoint Ms. Kris Carter to the position of Detective (UC), Item No. 9978, at an annual base salary of \$169,347.24. The base salary placement for Ms. Carter onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R16 (the Board-approved range for this position) will place Ms. Carter below the control point of the range. This salary is recommended based on Ms. Carter's extensive experience and the role and responsibilities she will perform as Detective for the Office of the District Attorney (DA).

As Detective, Ms. Carter will report directly to the Chief of the Bureau of Investigation (BOI), and will be responsible for assisting in directing the activities of the Bureau, implementing workforce development, improving internal operations, and establishing fiscal priorities for the Bureau.

Ms. Carter is a seasoned professional with more than 25 years of experience in law enforcement with the County of Los Angeles. She began her career in law enforcement as a Deputy Sheriff with the Los Angeles County Sheriff's Department. Ms. Carter has been employed with the DA's Office for over 20 years. She is currently serving as a Captain, DA in the Administrative Division of the BOI. In her current assignment, Ms. Carter assists the Bureau Chief in establishing goals and directives to achieve the Bureau's mission to provide excellent investigative service to support the Department. She participates in the development and implementation of policies and procedures to

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ensure compliance with existing federal and state laws; coordinates the development and implementation of training programs for law enforcement personnel; and develops and manages the allocation and appropriation of resources and personnel within the Bureau. Prior to her current assignment, Ms. Carter also served as a Lieutenant, DA, a Sergeant, DA, a Senior Investigator, DA, and an Investigator, DA.

Ms. Carter earned a Bachelor's degree in Psychology from the University of Southern California and earned an Advanced Certificate from the State of California Commission on Peace Officer Standards and Training.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by August 7, 2015, the CEO will advise the District Attorney to proceed with Ms. Carter's appointment to Detective (UC), at an annual base salary of \$169,347.24 effective no sooner than August 10, 2015.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK
NV:SO:TL:mst

c: Executive Office, Board of Supervisors
County Counsel
District Attorney